

PROTECTING EMPLOYEES THROUGH EDUCATION!!

At the 2007 WAPWU State convention the body asked for a very comprehensive Steward's College. In October of 2008 we held our first one. We worked with our NBA's, the Regional Coordinator and retired NBA's to come up with a curriculum. In 2009 we expanded the curriculum, moved the location and added NBA Jeff Kehlert as our primary instructor.

Again this year we are holding this training at a State University in a setting geared towards learning.

We are expecting to have National Officers instruct these classes along with some of our State Talent.

This is instruction that is not really being offered elsewhere. We take a new steward and walk them through the many nuances of being a steward (confrontation, grievance meetings, denied rfi's, denied steward time and research). When we are done they have gone through mock training that is very similar to what they can expect on the workroom floor.

We are also adding advanced steward classes this year to help further their knowledge base.

We are proud of this product and hope you will consider helping us solidify this as the most beneficial steward training offered in the Western Region.

"This was absolutely the best thing I could have done for my office. Great information and instructors. My supervisor will hate that I came to this training."

-Deborah Gardner (Auburn Local)-

"I love the atmosphere; and the teachers are very knowledgeable. The cost is very economical I learned a lot for less."

-Neari Var (Stockton Local)-

"The instructors were extremely knowledgeable and kept me constantly thinking about the seriousness of being an APWU steward."

-Susan Soule' (Laramie Local)-

"This steward college was awesome. I would/will recommend this school to other union members."

-Tina Zarate-Bloxsom (Stockton Local)-

"This is the best training I have ever had (in any endeavor)."

-Randy Lines (Prescott Local)-

"Overall I would recommend this class to anyone. You come out feeling ready with some ammo."

-Arlinda Mendoza (Stockton Local)-

SEE ATTACHED FLIER FOR REGISTRATION INFO.



Washington State APWU

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3rd Annual Steward's College

Central Washington
University

July 24- 30

Ellensburg, WA



*Helping prepare stewards
to kick ass and take names.*



www.wapwu.org



WASHINGTON AMERICAN
POSTAL WORKERS UNION, AFL-CIO

WAPWU



Accommodations

This is a dorm room environment. The rooms are single and double. We should be able to guarantee the first 40 students a single room. Most bathrooms are private. Linens are included. All meals from Saturday morning thru Friday at Lunch as well as the room charges are included in the registration fees.

Schedule

Saturday

Check-in Noon- 2PM

Class from 2-5PM

Sunday-Thursday

Classes from 0900-1700

Friday

Will be done by Noon

(Ends at lunch on Friday, May be some adjustment depending on the schools cafeteria schedule)

Classes

In one room we will have a class for beginning stewards. They will be walked through all facets of grievance processing, dealing with management and knowing their rights to include mock grievances and one on one interaction.

In room number two we will have an advanced steward training based on specific topics: Duty of fair representation, CPU's, Grievance Construction, 1.6B, 7.3B&C, Safety and Health, Legislation, Labor History as well as others.

The evenings will not be free. There will be nightly get togethers where we will watch Labor related movies and discuss their importance.

The following National Officers are tentatively Scheduled to instruct!

Jeff Kehlert– NBA, New Jersey

Marty Barron– NBA, Northwest

Brian Dunn– NBA, Northwest

Chuck Sundgaard– NBA, Western Region

Omar Gonzalez– Western Reg. Coordinator

Mike Morris– Nat. Asst. Clerk Craft Dir.

Cliff Guffey– Nat. Executive Vice President

OVERVIEW

Each beginning steward (BS) & advanced steward (AS) student will be given homework nightly. (BS) will file mock grievances and hold mock grievance meetings. (AS) will learn specific topics in more detail than they have ever learned them.

This is serious training and each student can expect to be exhausted when finished. They will also feel empowered and ready to enforce the contract. They will leave with a memory stick full of almost every piece of training ever provided by the APWU. We **HIGHLY** recommend bringing a laptop. There is an internet fee on the campus, however there are many free local hotspots.

There will be group breakouts daily as well.

TRAVEL PLANS

We are planning on trying to provide transportation from the Sea-Tac airport to the University for those coming from out of State. However we will not be able to take everyone. Go to the link below for a shuttle to the school. You want the Sea-Tac-CWU Starbucks route. It leaves Sea-Tac @ 1100AM & arrives @ the Starbucks @ 125pm. It departs Starbucks @ 1205PM and arrives @Sea-Tac @ 225 PM. Anyone that would like a ride from WAPWU needs to be at Sea-Tac by 9am on Saturday or have flown in the night before.

<http://www.airporter.com/schedules/schedules-rates-cwa>

“Steward Training is always a good idea. WAPWU’s Steward’s College is certainly a step in the right directions.”

-Charles Sundgaard (NBA)-

“A standardized training for new steward’s , provides them with a well rounded program to prepare them to deal with their management counterparts. This training gives the stewards the foundation they need to do their job successfully. This type of school is long overdue.”

-Doug Blakely (Retired NBA)-

“You want to be a steward who is compelling and effective? This is the program you should be taking!”

-Marty Barron (NBA)-

“The instructors are dedicated to sharing the knowledge and making it applicable..You acquire the tools you need to accomplish your job as a steward..Excellent for new stewards..Sincerely the Steward College is worth every moment.”

-Terry West (Wenatchee Steward)-

“In depth knowledge, interactive learning, fun but serious, great instructors and students..That’s Steward’s College!”

-Judy Aguayo (WAPWU MAL)-

